# Speakers Biographies AAPPA Training Conference 10/16/2018–10/18/2018

#### Training Specialist Carmen Rodriguez: COURSE Detox Your Work Environment

Carmen Rodriguez was born in Cidra, Puerto Rico, and is the oldest of 12 children as a result of both of her parents being married multiple times. In 1964, her mother moved to Chicago when Carmen was only one year old. However, every year Carmen returned to Puerto Rico to spend summer vacations with her father and family. These visits to the island would ensure that Carmen remain bilingual in Spanish and English, and maintain a strong connection to the culture. She was raised on the north side of Chicago in the Humboldt Park area, which was a predominantly Puerto Rican neighborhood with its issues of gang violence. Yet, despite the adversity of growing up in a gang-infected area and in a domestic violence home, Carmen was able to overcome these obstacles and be the first in her family to obtain a college degree.

Today, Carmen is the Senior Training Specialist for Cook County Adult Probation in Chicago, Illinois, where she has worked for the past 30 years and 11 months. In her position, she works closely with the Director of Training in identifying, delivering and organizing training for a department of over 600 staff members. In addition she owns her own training consultation business. Carmen is the Past President of the American Probation and Parole Association (APPA). She has been involved with APPA for the past 28 years. Prior to becoming APPA's Past President, she served as President for a two -year term, President-Elect for one term, Vice President for two terms, served as the State of Illinois Regional Representative, and served on the APPA Executive Committee as one of the At-Large Regional Representatives for several terms. Of the 28 years involved with APPA, she has over 18 years' experience serving on the Executive Committee of APPA. In addition, she has conducted several trainings for the National Institute of Corrections (NIC) on various topics such as Addressing and Preventing Staff Sexual Misconduct, Managing and Supervising Female Offenders, Orientation for New Probation and Parole Executives, Multi-Generational Workforce in Corrections, and a live satellite broadcast on Achieving Excellence in Correctional Victim Services through Collaboration. Carmen is nationally recognized as a diversity and tolerance trainer. She truly believes that in order to effectively provide supervision to offenders, "one must culturally try to understand those they supervise and the community they serve." She also conducts personal development trainings such as stress reduction, conflict resolution, team building, and personal goal setting through her private training/consultant company.

## Post Sergeant David Jones ASP Troop B COURSE: Introduction to Explosives and IED Awareness

David Jones served in the U.S. Air Force for 8 years (1991 to 1999) prior to State Police. He Started Arkansas State Police (ASP) in 2000 until present. Current position is Post Sergeant in Highway Patrol, Troop B and a certified Bomb Technician with the State Police Bomb Squad.

### Senior Special Agent Wendall Jines ASP CID Company F (Jonesboro) COURSE: Introduction to Explosives and IED Awareness

Wendall Jines began as a part time/reserve officer with the Lawrence County Sheriff's Department in 1987. Began full time LE with the Jonesboro Police Department in 1989. Was recruited by the Arkansas State Police in 1996, and began service with the ASP as a Special Agent. Has a total of 29 years LE experience, with the majority of that time in Criminal Investigations. Volunteered to serve as a part time Bomb Technician, as extra duty, in 2012.

#### Scott Lancaster: COURSE: A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate)

Graduated from Arkansas State University – Bachelor of Arts Degree with Honors in Political Science; Graduated from University of Arkansas at Little Rock, William H. Bowen School of Law – Juris Doctorate with High Honor; Former Member/Partner of the Friday, Eldredge and Clark Law Firm (25+ years; Admitted to practice before all Arkansas Courts, the United States 8th Circuit Court of Appeals, and United States District Courts for the Eastern and Western Districts of Arkansas; Former Deputy Sheriff – Jackson County Sheriff's Department; Former Member – Independence County Sheriff's Department SWAT Team; Batesville Police Department Community Relations Officer; Independence County Sheriff's Department Community Relations Officer; Certified ALICE Active Shooter Instructor; General Counsel to Bad Boy, Inc. / Bad Boy Mowers since 2011.

Sheriff Shawn Stephens COURSE: A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) Sheriff Stephens began his community service in March of 1990 as a member of Northside Fire Department. He became an EMT in 1993 and began part time with Vital Link EMS. He then became a nationally registered paramedic in 1999. In 2001, he started his law enforcement career as a reserve deputy and started working as a part time marshal for Oil Trough in 2003. He became a full time deputy in April 2007. In 2010, he was promoted to Corporal then to Sgt. Sheriff Stephens is an instructor in the fire service, an instructor in law enforcement, a CPR instructor, and in 2014 became an A.L.I.C.E. instructor for active shooter. In 2017, he was elected Sheriff of Independence County.

Investigator Michael Mundy COURSE: A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) Investigator Michael Mundy has been a Sworn Officer for over twenty years. He has an AAS in Criminal Justice, Senior Certificate in Law Enforcement, a Recognized Expert Witness in the Field of Domestic Violence and Sexual Assault, Negotiator, Firearms Instructor, and Professional Instructor, and ALERT Instructor. He instructs for CJI and Black River Law Enforcement Academy.

#### Chief Chad Henson: COURSE OFFICER SAFETY

Chad Henson is the Chief of Police in Trumann and he has 18 years of experience in law enforcement. Chief Henson has been employed as a Federal Air Marshal and a UN peacekeeper. His experience before becoming Chief includes narcotics, street crimes, swat sniper, K-9, instructor and firearms instructor. Having been in multiple officer involved shootings and various other high risk incidents, Chief Henson has a strong passion for teaching Officer Safety.