



“2022 Fall Conference Speakers”



Tommy Norman (Police Officer)-

Born & raised in North Little Rock, Arkansas. My desire for serving others began at a young age. I've been an Arkansas police officer for twenty-four years. My mission is to continue a movement to impact lives through forming relationships & staying committed to those relationships with individuals of all ages & races. I've been recognized locally, nationally & internationally for connecting with inner city youth. This has been done tirelessly in an effort to bridge the gap by building trust & respect between the community & law enforcement. My motto is, the more time you spend outside of your police car, the bigger difference you'll make! As a police officer, your badge should have a heartbeat, not an ego! Your authority should also be paired with dignity, respect & compassion.



Tena Robertson-Riley – Human Trafficking

Tena Robertson-Riley was born and raised in Missouri. She graduated with a Bachelor of Science in Criminal Justice from University of Central Missouri. She started her career with Missouri Probation and Parole in 1992 as an officer in St. Louis Mo. She was promoted to a Unit Supervisor in 1997 after

transferring to a field office at the Lake of the Ozark's. In 2003, she was promoted to District Administrator I. She retired in 2021 as a District Administrator V. During her time with Probation and Parole she supervised every type of caseload and carried many extra duties. She served on regional and divisional committees as well as numerous task forces. In 2019, she served as the first Probation and Parole Liaison to the Missouri Highway Patrol Human Trafficking Unit. She was asked to join the Missouri Attorney General's Office Anti-Human Trafficking Task force in 2020. In 2021, she participated in successful Human Trafficking Operations that consisted of a collaboration of county, state and federal law enforcement agencies. She has helped The Human Trafficking Training Center develop training specifically for Probation and Parole Officers. Even though she retired from state service, she continues to have a passion to train Probation and Parole Officers around the country.

She currently sits on the Lake Area Citizens Advisory Board, the Lake Area Sexual Assault Response Team Board and the Lake Area Stop Human Trafficking Coalition. She currently works for the Friends of the Missouri Governor's Mansion and as a trainer for The Human Trafficking Training Center.



Darryl L. Rivers-

Mr. Rivers is a U.S. Military Veteran and a retired Law Enforcement professional. He has experience as an Officer with the Detroit Police Department, an ATF task force agent, a Detective with the Arizona Department of Corrections, A Lead Special Agent with the Arizona Office of the Attorney General, and a Sergeant with the Goodyear Police Department. He also has served as a civilian Public Education Specialist and trainer with Arizona government agencies. Darryl is a state certified General Instructor, Defensive Tactics, and Physical Fitness Instructor. One of his favorite assignments was serving as a Crisis/Hostage Negotiator assigned to the Special Assignment Unit, Crisis Negotiations Team.

Darryl started his own training business called The Betterment Group, LLC shortly after his retirement. From that platform Darryl has established himself as a national leadership speaker and trainer, a published author, Certified Professional Behavioral Analyst, Emotional Intelligence analyst/trainer, NLP/body language trainer and a John Maxwell Certified Team Member. He has a unique, humorous, yet intellectual delivery to his trainings that makes him a sought after corporate and government trainer across the nation.



Officer Henry Moore
Little Rock Police Department
Emergency Management/ Wellness Unit
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Mr. Henry Moore is a 27-year veteran with the Little Rock Police Department. Serving as an Officer, he is assigned to the Emergency Management Unit which is responsible for mitigating manmade and natural disasters in the City of Little Rock. His duties also include training of all sworn officers and recruits of the Department. This includes annual in-service training, as well as State and Departmentally mandated recertification courses, Career Development courses, legal updates, and training with issued equipment. Officer Moore also oversees the Department's Active Aggressor program.

Throughout his career, Officer Moore has been assigned to various Divisions which includes Training, Patrol, Special Investigations and Special Operations. Additionally, he has served as a member of the Special Response Unit and has been assigned to the Special Weapons and Tactics Unit Since July of 2000. Officer Moore attended the University of Arkansas at Fayetteville. He also holds a Professional Police Instructor Certification and a Firearms Instructor Certification from the Commission on Law Enforcement Standards and Training as well as an Advanced Hostage Rescue Certification from Combat Shooting and Tactics. He is a certified instructor in Advanced Law Enforcement Rapid Response Training, Level I and II, Exterior Response to Active Shooter Event, Active Attack Integrated Response and Civilian Response to Active Shooter Event.

Officer Moore has received numerous civilian commendations, a Community Service Award a Police Commendation Award, and multiple Unit Commendations. He served as the past President of the Arkansas Tactical Officers Association and is currently the Central Arkansas Regional Coordinator of the Association. Officer Moore served in the United States Marine Corp Reserve having been deployed on several overseas assignments. On April 1, 2018, after completing his last assignment, Officer Moore retired with over 30 years of service as a Sergeant Major with the United States Marine Corps Third Force Reconnaissance Company based in Mobile, Alabama

